


Our Principles

	<p>Community at the heart</p> <ul style="list-style-type: none">● We place community at the centre of everything we do.● We partner with communities who know best how to respond.● We listen to and value diverse voices, experiences and perspectives.
	<p>Being accessible</p> <ul style="list-style-type: none">● Our grant practices remove barriers and are designed to build partner capability.● We make information about the Foundation accessible and transparent, and remain open about our processes.● We share decision-making power and support self-determination.
	<p>Partnering authentically</p> <ul style="list-style-type: none">● We invest in true partnerships—with mutual trust, reciprocity and shared accountability.● We encourage honest communication, including challenges as well as opportunities.
	<p>Adapting as we go</p> <ul style="list-style-type: none">● We offer space for partners to try new ideas, learn, reflect and adapt—not just deliver fixed outcomes.● We value how things are done—the process—as much as what is delivered.
	<p>Sharing what we learn</p> <ul style="list-style-type: none">● We build a learning culture—with ourselves and our partners—grounded in reflection and shared insight.● We use our learnings to inform our future practice and encourage partners to do the same.● We make knowledge and stories broadly accessible—so impact ripples into the wider sector.
	<p>Bold in our convictions</p> <ul style="list-style-type: none">● We call attention to the factors affecting community wellbeing and use our voice and influence to advocate for change.● We are prepared to challenge systems, practices and assumptions that cause community harm.● We back brave ideas, organisations and people that invest in community and support the conditions for people to be well.